BEFORE NANCY KEENAN, SUPERINTENDENT OF PUBLIC INSTRUCTION STATE OF MONTANA

BOARD OF TRUSTEES OF YELLOWSTONE COUNTY, LAUREL SCHOOL DISTRICT NO. 7 AND 7-70,

Appellants,

VS .

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OSPI 204-92

DEBORAH S. HORNING and JERRY SCOTT, COUNTY SUPERINTENDENT OF SCHOOLS, CARBON COUNTY, SITTING FOR H.C. CHRISTIANSEN, YELLOWSTONE COUNTY SUPERINTENDENT OF SCHOOLS,

Respondents.

DECISION AND ORDER

STATEMENT OF THE CASE

This is an appeal of the decision of the Acting Yellowstone County Superintendent of Schools dated April 7, 1992, to deny the Laurel Elementary School District's MOTION TO DISMISS employee Horning's appeal of the District's denial of her grievance on the basis of lack of subject matter jurisdiction.

Appellant District alleges error on the part of the County Superintendent in his finding that he has jurisdiction to hear the appeal of Horning under the purview of § 20-3-210, MCA. District contends that Horning's appeal is not a controversy as defined in § 10.6.102, Administrative Rules of Montana (ARM); and therefore, the County Superintendent lacks jurisdiction to hear the appeal.

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The threshold question is whether a federal or state law or a contract requires "a determination of (Morning's) legal rights, duties and privileges" in regard to matters grieved to the School District Board of Trustees.

DECISION

The State Superintendent of Public Instruction has jurisdiction over this matter pursuant to § 20-3-107, MCA.

I find that the County Superintendent is without jurisdiction to hear the matter and the case is hereby remanded to the County Superintendent with instructions to grant the District's MOTION TO DISMISS the appeal for lack of subject matter jurisdiction.

STANDARD OF REVIEW

The standards for review by the State Superintendent are set forth in § 10.6.125, ARM. This rule was modeled upon § 2-4-704, MCA, and the Montana Supreme Court has interpreted the statute and the rule to mean that agency (County Superintendent) findings of fact are subject to a clearly erroneous standard of review and that conclusions of law are subject to an abuse of discretion standard of review. Harris v Bauer, 230 Mont. 207, 749 P.2d 1068, at 1071, 45 St. Rptr. 147, at 151, (1988); City of Billings v. Billings Firefighters, 200 Mont. 421, at 430, 651 P.2d 627, at 532 (1982). Further, the petitioner for review bears the burden of showing prejudice by a clearly erroneous ruling. Terry v. 30 and of Regents, 220 Mont. 214, at 217, 714 P.2d 151, at 153

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(1936), citing <u>Carruthers v. Board of Horse Racing</u>, 216 Mont. 184, 700 P.2d 179, at 181, 42 St. Rptr. 729 (1985). Findings are binding on the court and not "clearly erroneous" if supported by "substantial credible evidence in the record." <u>Id</u>, This has been further clarified to mean that a finding is clearly erroneous if a "review of the record leaves the court with the definite and firm conviction that a mistake has been **committed.**" Wage Appeal v. Board of Personnel Appeals, 208 Mont. 33, 676 P.2d 194, at 198 (1984). A conclusion of law is controlling if it is neither arbitrary nor capricious. <u>Citv of Billinss</u>, 651 P.2d at 632.

DISCUSSION

The issue on appeal to this Superintendent is whether the County Superintendent has jurisdiction to hear an appeal of the Board of Trustees' decision to deny a grievance filed by Horning in accordance with policies adopted by the Trustees.

Section 20-3-210, MCA, states in pertinent part:

(1) Except as provided under 20-3-211, the county superintendent shall hear and decide all matters of controversy arising in his county as a result of decisions of the trustees of a district in the county.

"Controversy" is defined by the administrative rules adopted by the State Superintendent of Public Instruction. ARM 10.6.102 states: "SCHOOL CONTROVERSY MEANS CONTESTED CASE. Contested case means any proceeding in which a determination of legal rights, duties or privileges of a party is required by law."

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Therefore, a county superintendent has authority to review only those matters where "a determination of legal rights, duties or privileges of a party is required by law."

There was no collective bargaining agreement governing the employment relationship between the Laurel Elementary School District and Ms. Horning.

The appeal to the County Superintendent was as follows:

Petitioner appeals the decision of the Respondent Board of Trustees at its October 14, 1991 meeting denying her grievance initiated on August 30, 1991.

The grievance stated as follows:

The district has violated district policy and grievant's employment rights as follows:

- 1. The district has eliminated a position in the administration office and assigned the bulk of these duties to grievant in addition to her regular duties, creating an unreasonable workload.
- 2. The superintendent maintains files on grievant separate from the official personnel file.
- 3. The district has not properly evaluated grievant.
- 4. The superintendent has disciplined grievant without just cause.

Horning contends that § 20-3-210, MCA, creates her right to a hearing before the county superintendent. This is an inaccurate interpretation of the statute. MCA 20-3-210 requires that there be a "controversy" as defined in ARM 10.6.102. The matters Horning grieved to the Board of Trustees are not within

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the ARM 10.6.102 definition of controversy. Absent such a controversy, the County Superintendent lacks jurisdiction in this case.

DATED this _/(day of September, 1992.

NANCY KEENAN

CERTIFICATE OF SERVICE

THIS IS TO CERTIFY that on this it day of September, 1992, a true and exact copy of the foregoing <u>Decision and Order</u> was mailed, postage prepaid, to the following:

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